

# Villa Colombo Services for Seniors



## Director of Resident Services

### Organization Background:

Villa Colombo provides residential long-term care and community services to seniors in a culturally sensitive environment that honours the Italian heritage. Since its opening, Villa Colombo has remained a unique and very special long-term care facility with a tradition of excellence and a commitment to quality care. Today, 391 residents call Villa Colombo home and thousands of others, benefit from our many community services such as: Meals on Wheels, the Alzheimer Day Program, Supportive Housing, Frail Elderly Centre and Elderly Persons Centre. Villa Colombo is a leader in long-term care.

### Position Summary:

Reporting to the Executive Director/CEO, the Director of Resident Services is a key member of our very dedicated strategic leadership team. This position is our Chief Nursing Officer and has overall accountability for the quality of care we provide our residents.

### Qualifications:

You bring with you a wealth of experience and knowledge gained through a progressive career path in strategic leadership in health care. You have advanced knowledge of the Ministry of Health and Long-Term Care Standards, government agencies that support the health care sector, the Long Term Care industry, applicable legislation, best practices and RAI-MDS. You demonstrate a strong commitment to “best practices”. You have post graduate preparations at the Masters level in Nursing or Administration and are a Registered Nurse with a current Certificate of Competence from the College of Nurses of Ontario.

With a solid understanding of financial management, health care funding and budget management you know how to “think-outside-the-box” to maximize our resource and ensure we maintain the highest quality of care. You are a creative and dynamic visionary, take a proactive and strategic approach to communication and apply sound business practices to decision making. You are dedicated, resilient and you enjoy working in partnership with others to achieve a common goal.

If you demonstrate a strong understanding for the need to invest in staff to ensure leading edge skills and you utilize an “empowering” management style to inspire staff that is, you give staff direction and the freedom to perform their job while still holding them accountable for results then you are a “fit” to lead our Nursing team. An appreciation of the Italian culture is a must. Fluency in Italian is a definite asset.

### Salary:

Villa Colombo offers a very competitive salary and benefits package including participation in Hospital of Ontario Pension Plan (HOOPP), a 1-Year Free General Membership at the Columbus Centre Fitness Club, free parking and much more.

**If you are passionate about care, please forward your resume to: [Barbara A. Duffin, vcsearch@cogeco.ca](mailto:Barbara.A.Duffin@vcsearch@cogeco.ca).**

**Deadline Date:** Monday, November 9, 2009.

***We thank all applicants for their interest.  
Only those selected for an interview will be contacted.***